



**Annual Report and Financial Statements
for year ended 31st December 2011**

Charity Number: 1109111

Contents

General Information.....	3
Brief History.....	4
Chairman’s Review	5
Trustees’ Report.....	6
Structure and Governance.....	6
Objectives of the Charity.....	6
Policies and Structure of the Charity.....	6
Trustees, Directors and Officers	6
Trustee Recruitment and Induction.....	7
Statement of Trustees’ Responsibilities	7
Risk Management.....	7
Aims of the Crossway Pregnancy Crisis Centre	7
During 2011.....	7
A recent survey (Brook 2011) ³ , found.....	8
At CPCC we serve the local community by offering.....	8
Centre Director’s Report.....	9
Outputs and Outcomes 2011	11
Outputs.....	11
Outcomes.....	12
From a Client.....	14
Future Plans	14
Financial Review of 2011	15
Reserves Policy.....	16
Statement of Financial Activities for the year ended 31 December 2011.....	17
Balance Sheet as at 31 December 2011.....	18
Notes to the Financial Statements for the year ended 31 December 2011.....	19



General Information

The Centre registered as a charity on 19 April 2005.

Registered Charity No: 1109111

Registered Office: The CrossWay
306 Richmond Road
Twickenham
Middlesex
TW1 2PD

Auditor: Spilkin Knight
Farriers
The Street
Albury
Guildford
GU5 9AE

Bankers: CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Barclays Bank plc
George Street
Richmond
Surrey
TW9 1JU



Brief History

We began in 1999 as a group of Christians who wanted to respond to the pro-life pro-choice debate by simply offering unconditional ongoing support to people with unplanned pregnancies. Thus we trained to support people making a choice and to help those dealing with pregnancy loss, and looked at ways of befriending those who continue pregnancy under difficult circumstances.

Our education service was piloted in 2002, to build self esteem in young people, empowering them to make responsible choices about sex and relationships.

We gained Charitable Status in 2005.

We have supported over 900 clients and taught nearly 6,000 teenagers since then.

A crisis service – like the Samaritans – needs to be a household name to ensure that we are found by the people who need us. This means that a priority has been to raise our profile in the community. To do this we have proactively engaged with other statutory and voluntary organisations, seeking to ensure that we avoid duplication and building the trust needed for them to signpost clients to us. In addition we launched our new website in 2009.



Chairman's Review

Concerns over the availability of independent pre-abortion counseling for women have been frequently in the news over the last year. Although there is agreement that the availability of this counseling is vital, and it is a legal requirement, there has been much concern from a variety of quarters that in reality it is not always available or is insufficiently independent. There is inevitably a tendency for the specific issue of the importance of ensuring that this type of support is available to women (and their partners) to become confused with the often highly charged issue of abortion itself. This issue is not about whether abortion is "right" or "wrong", but the vital importance that women and their partners, when faced with an unexpected pregnancy, have the opportunity to consider their options with a trained listener before making a decision, whatever that decision may be. It has always been fundamental to the way CPCC operates that it takes no stance on abortion. Our role is to provide unbiased listening, support and information.

As Anne Wallace explains in the Centre Director's Report, despite the very challenging financial environment CPCC was able to increase the number of clients contacting the Centre by 17% and to increase the number of teenagers our schools team worked with, by 40%. This is a great tribute to the skill and commitment of our staff and volunteers at CPCC at a time when many charities have been forced to contract their services. There is no doubt that the withdrawal of local authority funding and the delay in the introduction of funding from commissioning is a severe constraint on our ability to maintain and develop our services as it removes reliable core funding. As a result staff and volunteer time has to be diverted to finding alternative funding, time which we would prefer to devote to our services. It remains one of priorities to find additional sources of reliable core funding to underpin the excellent progress we have made in increasing grant income and regular donations, and in minimizing costs.

As a trustee board we are both saying goodbye to two trustees, Dr Christine Milton, and Elaine Parrish who are retiring from the Board and hello to a new trustee Dr Helen Barratt. I would like to say a particularly warm thank you to Christine who has been involved with the charity since its very early days. She cares passionately for the work of the Centre and has contributed huge amounts of time, commitment and skill. I am very happy to say that she will remain involved with the Centre as volunteer.

John Pickston

April 2012



Trustees' Report

The trustees present their report and accounts for the year ended 31 December 2009.

Structure and Governance

Objectives of the Charity

The objectives are the advancement of education in the subject of pregnancy and the termination of pregnancy and sex and relationships, by providing relief in need and distress caused by unplanned pregnancy in particular but not exclusively through provision of listening sessions, pregnancy testing and befriending service to clients contacting the Centre, and through the provision of relationship education sessions in schools and youth organisations.

Policies and Structure of the Charity

The charity is governed by declaration of trust dated 19 December 2004 as amended by supplemental deed dated 23 March 2005.

The declaration of trust outlines the appointment of trustees.

- There should be at least five trustees. All trustees must be in agreement with the statement of faith as indicated in the charity's operating document;
- One trustee will be the vicar of St Stephen's Church, East Twickenham, or their representative;
- Trustees may co-opt three further trustees. Among the trustees there should always be at least one who has medical and/or legal and/or teaching qualifications;
- Trustees will serve for a four-year term. However, trustees may offer themselves for re-election, and some trustees may serve for less than four years in order to provide continuity, as specified in the operating document.

Trustees, Directors and Officers

The trustees, directors and officers who served during the year were as follows:

Trustees: Mr J Pickston, Chair
Mrs A Askwith
Mr D Parish, representative of Vicar of St Stephen's church
Dr C Scott MB BS MRCP
Mrs E Parrish
Mrs S Petrie

Directors: Mrs B A Wallace Centre Director

Officers: Mrs L Benge Administrator/Client Manager
Mrs R Ridley Schools/Youth Coordinator
Mrs A Morris Financial Administrator
Mrs K Pitchford Development Officer

Trustee Recruitment and Induction

Prospective Trustees will be invited to submit CV and will be interviewed for the post. Once appointed they will be asked to visit the centre for an induction session.

Statement of Trustees' Responsibilities

The Charity Commissioners require the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the company and of its surplus or deficit for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Charity will continue for the foreseeable future.

Risk Management

The charity trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage those risks.

- Recruitment procedures take into account the importance of employing volunteers and paid staff who will offer unconditional acceptance and respect to all members of the public, and especially to clients who will be very vulnerable when they come to the centre. These involve interview and references as well as training appropriate to the role, and a probationary period.
- Supervision is a requirement for all listeners, and takes place in small groups run by experienced listeners. Professional advice from a GP and experienced Counsellors is available within the supervision team and is sought if it is needed.
- The Trustees have agreed a child protection policy and statement following the guidance obtained from the Churches Child Protection Agency. A named Child Protection Coordinator can be contacted with any concerns relating to Child Protection. All personnel involved in the centre complete a CRB check every three years.
- The centre policies and procedures are recorded in the Operating Document, and are reviewed biennially.
- The Charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the Act)) and that an independent examination is needed. However, they have decided to obtain a full audit in order to ensure that we are in a sound financial state in preparation for expansion, and in order to secure a broader funding base.
- The Trustees hold Employer's Liability Insurance, Professional Liability Insurance and Trustee Assurance, and have an agreed reserves policy. (see below).

Aims of the Crossway Pregnancy Crisis Centre

During 2011

- 189,574 women had abortions in England and Wales (8.0% more than in 2000), and 77% were at under 10 weeks (compared to 58% in 2000)¹.
- 2812 of these women were living in the boroughs of Richmond, Kingston or Hounslow, and on average 2 women in Richmond terminated a pregnancy each working day.¹
- Currently 1 in 3 women is likely to experience abortion ².

Unplanned pregnancy is a phenomenon which touches most of us through friends, family or acquaintances, and is a regular occurrence among secondary school pupils.

A recent survey (Brook 2011)³, found

- 47% of secondary school pupils say Sex and Relationships Education (SRE) doesn't cover what they really need to know about sex.
- Young people rely on often ill-informed sources, such as peers, for information resulting in the spread of dangerous sex myths including "you can't get pregnant if you have sex standing up" (59%), "you can only catch HIV from gay sex" (25%) and "you can't get pregnant the first time you have sex" (33%).

This can lead to poor decisions and unwanted outcomes including unplanned pregnancy and sexually transmitted infections. Thus the need for our service is acute.

At CPCC we serve the local community by offering...

- Free pregnancy tests
- Information and as much time and support as is needed while deciding what to do if a pregnancy is unplanned.
- Help following abortion
- Help following miscarriage
- Help finding support during pregnancy and a befriending service.
- Sex and Relationships Education for teenagers

Although most of our clients live in Hounslow, Kingston Richmond Boroughs, our listening and counselling services are available free of charge to anyone who telephones or comes to the Centre in Twickenham. We are affiliated to **Careconfidential**, a national organisation which runs a free telephone helpline and online counselling service (see www.careconfidential.com).

1 Abortion Statistics, England and Wales: 2010 (www.dh.gov.uk/public/healthstatistics)

2 <http://www.mariestopes.org/ShowContent.aspx?id=850>

3 http://www.brook.org.uk/application/brookpr/index.php?option=com_brookpr&view=article&id=91&Itemid=640



Centre Director's Report

The deepening recession and local and national policy decisions have combined to result in a year of unprecedented challenge, but also of unrivalled opportunity for the Crossway Pregnancy Crisis Centre, and we have risen to the challenge!

Volunteers, Staff and Supporters worked enormously hard to improve the cost effectiveness of our service, while maintaining levels of support, and generating much needed funds. Information obtained through visits to two other London Careconfidential Pregnancy Centres informed strategic decisions made by Trustees and staff, and we made use of training opportunities around governance, volunteer management, marketing and fundraising to maximise our outputs.

As a result, we saw an increase of 17% in overall clients contacting the centre and the number of referrals from Health Professionals was double that in 2010. The disproportionate take up of our service by teenagers may be a result of the work done in local schools. We employed a part time schools coordinator, and gained bookings in two Hounslow schools, enabling us to reach 770 teenagers with our programme this year. Associate Educators supported our work in schools while in addition reaching a further 1455 young people independently of the Pregnancy Centre.

Our grant income grew by 35%, and our regular donations by 22 %. Thus, in spite of the new appointment, our costs only increased by 7% during the year while our overall income increased by 35%.

We made use of the generosity of volunteers to improve and manage our database, for IT support, office assistance and marketing, in addition to employing volunteer listeners, educators, befrienders and supervisors. Volunteer input rose by an estimated 20% as compared with 2010.

In addition to sharing good practice with other Careconfidential centres, we benefitted from training materials and joint training courses, and some clients came to us through the national free telephone line and online counselling service that is run by Careconfidential.

These achievements have only been possible because of the generous giving of so many, in terms of time spent supporting the charity, money donated to us and funds raised during the year. In particular, I would like to thank Hannah Lavrih, for her phenomenal run in the London Marathon which raised over £3,000 for the centre, Andy Sachs, who raised an impressive £1,114 by running the Royal Parks Half Marathon, the Eightfold Way A Cappella Choir, for their superb performance on behalf of our charity, and all those who came out on a cold afternoon to sing carols for our cause!

We are very grateful to the many regular donors who support us with standing orders and to the following grant making trusts:

Capt Ramsden Charitable Trust
J Paul Getty Jnr Charitable Trust
Richmond Parish Lands Charity
Thames Valley Housing Association
St Stephens PCC

Hinchley Charitable Trust
The Coutts Charitable Trust
Souter Charitable Trust
Hampton Fuel Allotment Charity
James Beney Memorial Trust

We are very grateful to St Stephen's Church for allowing us to use the counselling rooms in the Crossway Building. In addition to the donors listed above, I would like to add my thanks to Miller Philanthropy for its recent support, both mentoring and financial.

Finally, I would like to add a personal "thank you" to the staff for their deep commitment to this work which frequently goes well beyond the call of duty, and to the Trustees who have given such consistent and generous support to the work through challenges and successes.

Anne Wallace

March 2012

Outputs and Outcomes 2011

Outputs

1. Listening Service

- We ran Called to Care and Journey training courses in collaboration with other local centres. We continued regular continual professional development training and group supervision for listeners.

2. Education Service

- We recruited a schools coordinator (following a year without a coordinator in post)
- We began our service to schools in Hounslow Borough

3. Befriending Service

- We designed and printed a leaflet for our befriending service
- We recruited a volunteer to help develop this service and to market it to GPs, Health Visitors etc.

4. Volunteers

- We ran volunteer recruitment drives for the Listening and Educating services, and recruited further volunteers through our website. We attended the RCVS Volunteer Recruitment Day.
- We engaged volunteer assistance for administrative tasks, fundraising, raising awareness, and governance.
- We accessed training equipping us to manage volunteers efficiently and ensure that their experience in the charity was fulfilling.

5. Raising Awareness

- We began to systematically distribute our current leaflets to GP practices in Richmond, with an offer of awareness training for Health Professionals.
- We took part in public consultations set up by the Borough and PCT and approached commissioners to explain the need for our service.
- We engaged with local MPs and the Department of Health around the issues of pre and post abortion support and preventative work in schools.

6. Sustainable Funding

- Volunteers ran the London Marathon and the Royal Parks Half Marathon on behalf of the charity.
- We held a Curry evening, received the proceeds from a Charity Concert and sang Carols in Richmond to raise funds.
- We appealed for funding directly from individuals and Trusts
- We began the process of incorporation to prepare the charity to bid for commissioned contracts,

7. Monitoring And Evaluation

- We continued to solicit regular feedback from clients, referrers, pupils and teachers who use our service.
- We ran regular staff appraisals
- We initiated closer monitoring of each area of work by the Trustee with particular

responsibility for that area.

- Trustees and staff visited two successful centres in London to gain insights which could be applied to our centre.
- Staff accessed training in Business planning, Governance, Consultations, New Media and the Press, Volunteer management, Commissioning, and this informed our practice and planning.

Outcomes

1. 164 members of the public contacted us during the year (17% more than in 2010) Again, most came for Pregnancy Crisis Advice. (see Fig 1)
2. 25% of our clients were teenagers (19% of all women living in Richmond Borough who had an abortion were teenagers). This may be due to the preventative work carried out in the schools. (see Fig 2) 16% of clients were men (see Fig 3)

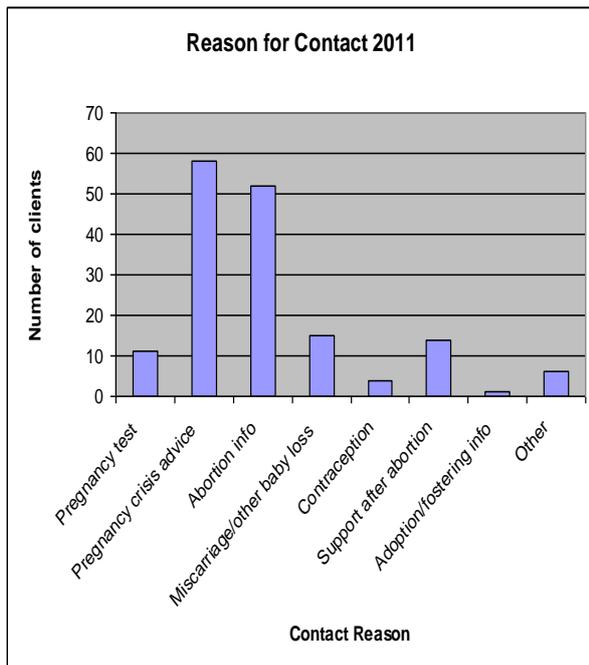


Figure 1

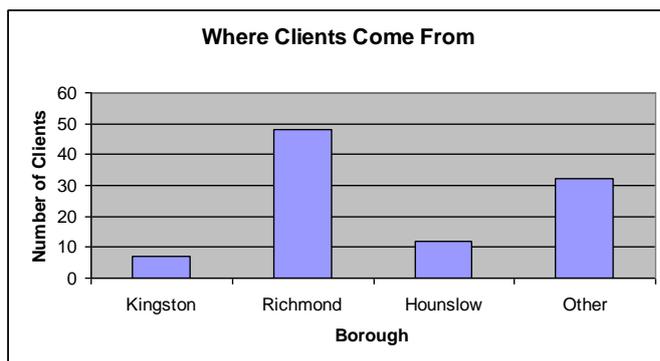


Figure 4

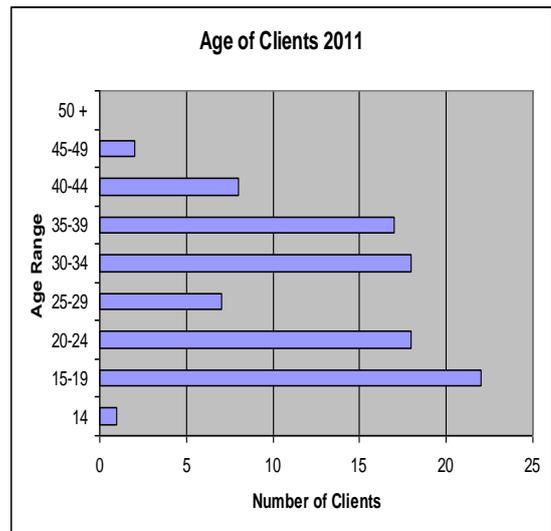


Figure 2

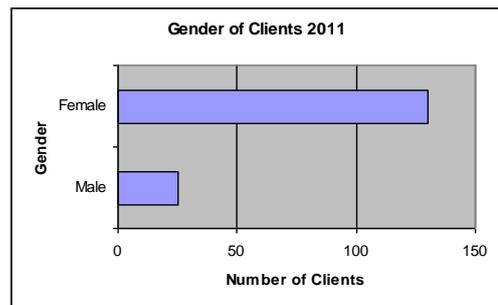


Figure 3

3. Most clients lived in Richmond Borough. (see Fig 4). Self referrals accounted for 50% of the total, of whom 36% found us on the internet (nearly double the number in 2010).
4. An encouraging development is the increase in referrals from health professionals (33% as compared to 16% in 2010). Also the number who came because we were recommended (8%). (See Fig 5)

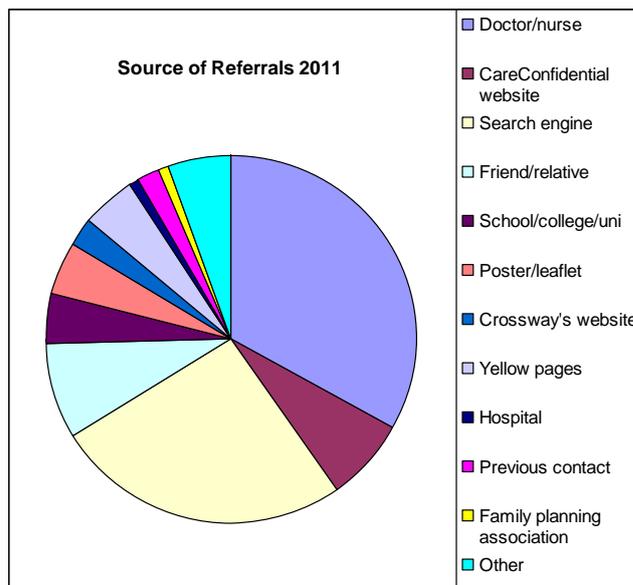


Figure 5

5. In addition to existing school commitments in Richmond Borough, we also taught year 10 classes in the Green School and Brentford Girls Schools in Hounslow Borough. This resulted in engagement with a total of 770 pupils, 40% more than in 2010.
6. Volunteers gave an estimated 2,500 hours to the charity. In addition to listening, befriending and educating they helped us with database management and office support, IT and technical support, planning and governance, networking and marketing, and praying for our work.
7. Our reserve at the beginning of the year was half that at the beginning of 2010, and the introduction of commissioning has resulted in our losing all grant support from the Borough, while we have not yet been able to apply for commissioned contracts. However, we increased our grant income by 35% and our regular giving by 22% during 2011. We also managed to diversify funding streams, so that costs recovered by invoice and corporate funding grew significantly this year.
8. Volunteers raised over £4,000 through by running in the London Marathon, and the Royal Parks Half Marathon; while a charity concert and Curry evening raised a further £1,500 during the year.
9. Feedback from clients, referrers, pupils and teachers illustrates the benefit that they receive from our activities:-

“I can honestly say that if it had not been for the Crossways, ... I would've carried on in a deep depression and would not have been here today.” (Post abortion client)

“Now I have finished the Journey I am a whole peaceful being. “ (Post abortion client)

“The two sessions that I had have helped me a great deal – thank you very much.” (Client)

“The girls got so much out of this and I would hope to repeat the sessions next year. This surely must have an impact on reducing teenage pregnancy in the local area.” (Teacher)

“It has given me second thoughts on the choices I would have made in the future.” (Pupil)

“She said she had attended Crossways and had found them ‘very good’ and ‘really helpful’. They enabled her to help her work through all the ‘pros and cons’ of the decision and she found it very beneficial.” Heather Hall (Head of Clinical Services Womens and Sexual Health, West Middlesex University Hospital)

From a Client

1. **What brought you to the centre?** *My daughter was trying to deal with an abortion and was finding it very difficult*
2. **How did coming to the centre help at the time?** *It helped both of us enormously*
3. **Was there any way in which you found the sessions unhelpful?** *No*
4. **Did you feel that your own views and beliefs were respected?** *Very much so.*
5. **What was the outcome of the sessions for you?** *My daughter is gradually coming to terms with her decision and is working through the emotions that go along with the process.*
6. **Would you feel able to return to the centre for further support?** *Most definitely*
7. **Do you think that there is a real need for centres like ours?** *Absolutely!*
8. **If you came to us following abortion, what support did you access while making a decision about your pregnancy?** *Not much.*
9. **Looking back, can you comment on whether you feel that there are gaps in support for people who find themselves with unplanned pregnancy?** *We were very lucky to find you but I know that there is a shortage of places.*
10. **Do you have any other comments, or suggestions about how we can improve our service?** *From our experience, I cannot think of any way you could improve your service. You've been fantastic!*

Future Plans

To remain in existence while Borough and Health funding streams change while preparing to offer a commissionable service, we plan to:

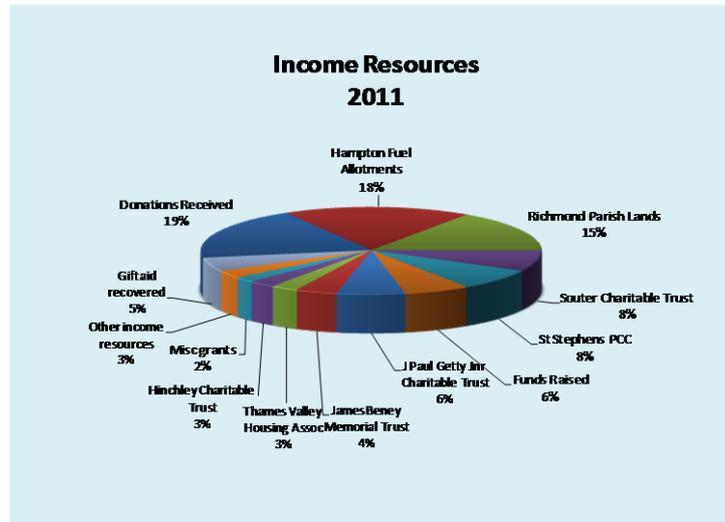
- Complete the process of becoming incorporated.
- Complete our three year business plan.
- Secure ongoing support from a range of businesses and several churches.
- Continue to expand our activities in Hounslow Borough.
- Continue to build up our volunteer team, in particular strengthening the listening and educating volunteer teams.
- Continue to develop the New Media and our Website.
- To continue to raise awareness about our service locally, taking part in consultations where appropriate.
- To continue to develop links with other local pregnancy centres and to support Careconfidential.
- To continue to develop the Board.

Financial Review of 2011

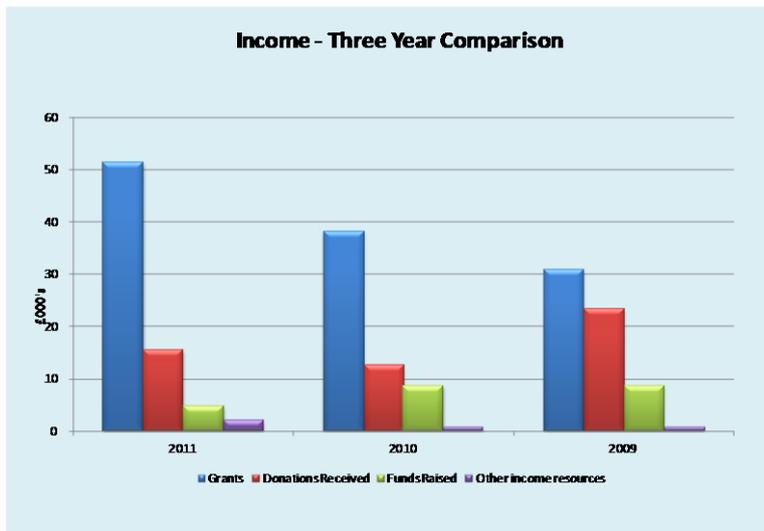
The Centre has been financially independent since 2005 although has been in operation since 1999.

This has been another challenging year. However on a positive note and despite the tough economic times, the Centre secured 35% more grant funding, on last year. Although our income from fundraising fell by 45% a direct appeal was successful and our income overall increased by 18%.

The Centre recorded net loss of -£4.4k [2010:-£ 10.2k] for the year.



Grant income received during the year increased by 35% amounting to £51.5k [2010:£ 38.2k]. Total income for the year amounted to £74.1k [2010:£ 62.6k] which is an increase of 14%. Our major source of financing came in the form of one-off grants from local community organisations.



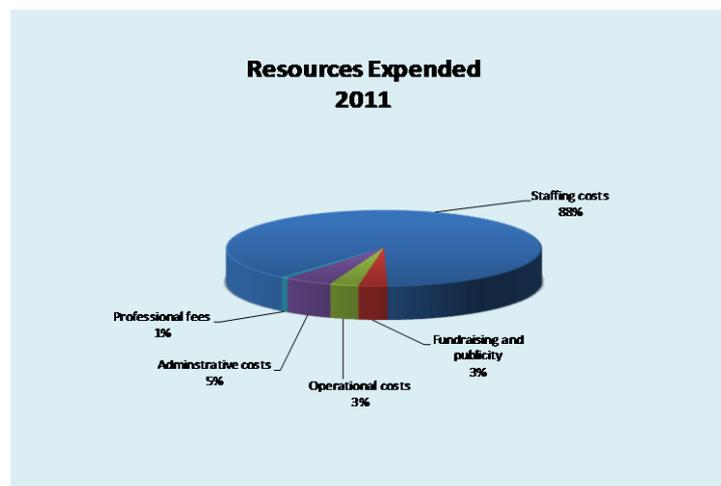
It was encouraging to receive increased grant funding during the year in spite of increased competition for a stricter pool of grant funding. A major impact affecting income is the withdrawal of local authority funding coupled with the delay in the introduction of funding from commissioning.

Donations from individuals, although they have not recovered to 2009 levels, did improve on last year by 24% to £15.7k [2010:£12.6k]. The rise

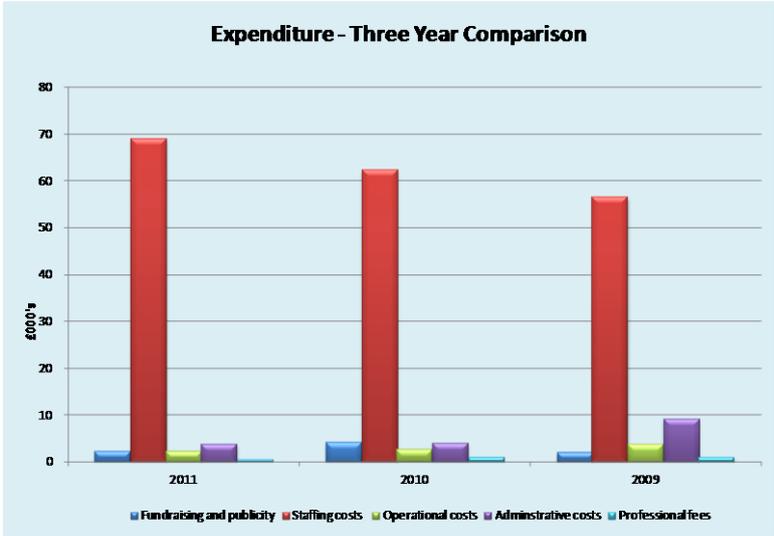
in individual donations compensated for the reduced income from fundraising activities. There were three main funding raising events, a 'Curry Night', London Marathon run and a Half Marathon. These events raised £4.8k [2010: £8.7k] a 45% decrease on the year before.

The Centre maintained full operations despite financial constraints and demonstrates the effectiveness of efforts to achieve sustainable funding and continuing careful stewardship of its scarce resources has meant the Centre was able to operate within its means.

Total outgoing costs for the year were restricted to £78.5k [2010:£72.8k], a modest 6% increase on last year. Staff and associated training costs continue to form the majority outlay. The Centre employs four part-time



employees including the Centre Director, which in total is the equivalent to 2.48 FTE [2010: 1.95 FTE], In these straitened times, all non-staff costs, i.e. operational, administrative, marketing and professional fees were all streamlined and reduced where possible during the year whilst striking a balance at maintaining expenditure on promoting the services of the Centre.



The Centre remains unable to fund its own premises but it is its intention as soon as sustainable funding is sourced. Meanwhile the Centre continues to benefit from the space provided by St Stephens Church. Therefore, there were no expenditure for buildings and related overhead costs during the year and this will remain so until funding is secured to cover such costs.

Reserves Policy

The trustees have established a policy whereby the unrestricted funds held by the charity should be between 3 and 6 months of the resources expended to ensure that there are sufficient funds available to cover support and governance costs. At this level, the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding.

During 2011 the reserve fell below this level. In considering the future of the organisation and the need to apply due diligence in deciding whether to remain open, the Trustees were greatly assisted by a kind donor who offered to underwrite cost of closure, should this become necessary.

The results for the period and financial position of the centre are shown in the attached accounts.

On behalf of the Trustees

April 2012

Statement of Financial Activities for the year ended 31 December 2011

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2011 £	Total Funds 2010 £
Incoming Resources					
Grants	2	49,500	2,000	51,500	38,161
Donations		16,413	-	16,413	14,982
Other incoming resources		994	1,191	2,185	717
Funds raised		4,799	-	4,799	8,727
<i>Total Incoming Resources</i>		71,706	3,191	74,897	62,587
Resources Expended					
<i>Costs of generating funds:</i>					
Fundraising and publicity		2,262	-	2,262	4,220
<i>Charitable expenditure:</i>					
Costs of activities in furtherance of the charity's objectives:					
- Staffing costs	3	62,553	6,460	69,013	61,577
- Donations		500	-	500	-
- Running costs	4	2,164	194	2,358	2,425
Management and administration					
- Costs	5	3,842	-	3,842	4,037
		71,321	6,654	77,975	72,259
<i>Governance costs</i>	6	540	-	540	575
<i>Total Resources Expended</i>		71,861	6,654	78,515	72,834
Net Outgoing Resources					
<i>Net Movement in Funds</i>		(155)	(3,463)	(3,618)	(10,247)
<i>Transfer Between Funds</i>		(3,463)	3,463	-	-
Total funds at 1 January 2011		10,960	-	10,960	21,207
Total funds at 31 December 2011		7,342	-	7,342	10,960

The annexed notes on pages 19 to 22 form part of these accounts.

Balance Sheet as at 31 December 2011

	Notes	£	2011 £	£	2010 £
Fixed Assets					
Tangible assets	1, 7		121		243
Current Assets					
Debtors – Gift Aid claim		1,192		3,676	
Cash at bank		6,569		7,581	
			<u>7,761</u>	<u>11,257</u>	
Current Liabilities					
Creditors: amounts falling due within one year	8	540		540	
			<u>7,221</u>	<u>10,717</u>	
Net Current Assets			<u>7,221</u>	<u>10,717</u>	
Total Assets less Current Liabilities			<u>7,342</u>	<u>10,960</u>	
Funds of the Charity					
Unrestricted funds:					
General funds	11		7,342		10,960
Restricted funds	11		-		-
			<u>7,342</u>	<u>10,960</u>	
Accumulated Funds			<u>7,342</u>	<u>10,960</u>	

The financial statements was approved by the Trustees on April 2012
 and signed on their behalf by:

The annexed notes on pages 19 to 22 form part of these accounts.

Notes to the Financial Statements for the year ended 31 December 2011

1. Accounting policies

a. Recognition of Incoming Resources

These are included in the Statement of Financial Activities when:

- The charity becomes entitled to the resources;
- The trustees are virtually certain they will receive the resources; and
- The monetary value can be measured with sufficient reliability.

Incoming Resources with related expenditure

Where incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the Statement of Financial Activities.

Grants and Donations

Grants and donations are only included in the Statement of Financial Activities when the charity has unconditional entitlement to the resources.

b. Governance Costs

Governance costs include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance and constitutional matters.

c. Fund Accounting

Funds are held by the charity as unrestricted and restricted funds. Unrestricted funds can be used, at the discretion of the trustees, for any purpose within the objects of the charity. Funds held as restricted funds are income funds expendable by the trustees in furtherance of some particular aspect of the charity declared by the donors.

d. Fixed Assets

Tangible fixed assets are stated at cost or valuation including any incidental expenses of acquisition.

Depreciation is provided at 33% of cost apart from assets purchased with restricted funds which are written off.

e. Taxation

The Centre is a registered charity and is not liable to taxation.

Notes to the Financial Statements for the year ended 31 December 2011
Continued
2. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2011 £	Total 2010 £
Income from Grants				
Hampton Fuel Allotments	14,000	-	14,000	12,500
St Stephen's Church	6,000	-	6,000	6,000
Richmond Parish Land Charity	12,000	-	12,000	2,000
James Beney Memorial Trust	3,000	-	3,000	3,000
Quindrats	-	-	-	7,661
John Paul Getty Junior Charitable Trust	5,000	-	5,000	-
Hinchley Charitable Trust	2,000	-	2,000	6,000
Souter Charitable Trust	6,000	-	6,000	-
Captain E Ramsden Trust	1,000	-	1,000	-
IMS Charitable Trust	-	-	-	500
London Borough of Richmond Small Grants Fund	-	-	-	500
Coutts Charitable Trust	500	-	500	-
Thames Valley Housing Association	-	2,000	2,000	-
	<u>49,500</u>	<u>2,000</u>	<u>51,500</u>	<u>38,161</u>

3. Staff Costs

	Unrestricted Funds £	Restricted Funds £	Total 2011 £	Total 2010 £
Gross Wages	54,104	6,460	60,564	54,476
Contractors	3,746	-	3,746	3,079
Employers National Insurance	4,703	-	4,703	4,022
	<u>62,553</u>	<u>6,460</u>	<u>69,013</u>	<u>61,577</u>

The average number of full time employees was 2.

4. Running Costs

	Unrestricted Funds £	Restricted Funds £	Total 2011 £	Total 2010 £
Materials	552	-	552	468
Course Materials and Books	355	194	549	453
Subscriptions and Sundries	40	-	40	117
Training	447	-	447	429
Visiting Speakers	316	-	316	90
Travel and Subsistence	292	-	292	225
Depreciation	122	-	122	643
Equipment	40	-	40	-
	<u>2,164</u>	<u>194</u>	<u>2,358</u>	<u>2,425</u>

Notes to the Financial Statements for the year ended 31 December 2011
Continued
5. Management and Administration of the Charity

	Unrestricted Funds £	Restricted Funds £	Total 2011 £	Total 2010 £
Insurance (see Note 10)	811	-	811	457
Bank Charges	4	-	4	12
Telephone	596	-	596	772
Postage and Stationery	833	-	833	863
Software and Computer Sundries	801	-	801	1,473
CRB checks	207	-	207	460
Website	264	-	264	-
Recruitment	46	-	46	-
Legal	280	-	280	-
	<u>3,842</u>	<u>-</u>	<u>3,842</u>	<u>4,037</u>

6. Governance Costs

	Total 2011 £	Total 2010 £
Accountancy/Audit Fees	540	540
	<u>540</u>	<u>540</u>

7. Fixed Assets

	Total £
Cost	
As at 1 January 2011	2,471
Additions	-
As at 31 December 2011	<u>2,471</u>
Direct charitable purposes:	
Depreciation	
At 1 January 2011	2,228
Provision for year	122
Disposals	-
As at 31 December 2011	<u>2,350</u>
Net Book Amount at	
At 31 December 2011	<u>121</u>
At 31 December 2010	<u>243</u>

Notes to the Financial Statements for the year ended 31 December 2011
Continued
8. Creditors: Amounts Falling Due Within One Year

	Total 2011 £	Total 2010 £
Deferred Income	-	-
Other Creditors	540	540
	<u>540</u>	<u>540</u>

9. Trustees' Remuneration and Reimbursed Expenditure

The Trustees received no remuneration and no reimbursement expenses from the charity during the current year or previous year.

10. Indemnity Insurance

The Trust carries indemnity insurance on behalf of the Trustees. The amount paid during the year was £333.50 [2010: £364].

11. Funds

	1 Jan 2011 £	Income £	Expenditure £	Transfers £	31 Dec 2011 £
General Funds	10,960	71,706	71,861	(3,463)	7,342
Restricted Funds	-	3,191	6,654	3,463	-
	<u>10,960</u>	<u>74,897</u>	<u>78,515</u>	<u>-</u>	<u>7,342</u>

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF CROSSWAY PREGNANCY CRISIS CENTRE
REGISTERED CHARITY NUMBER 1109111**

We report on the accounts of the Trust for the year ended 31 December 2011, which are set out on pages 17 to 22.

Respective responsibilities of the trustees and examiner

As the Charity's trustees you are responsible for the preparation of the accounts; you consider that the audit requirement of section 43(2) of the Charities Act 1993 (the Act) does not apply. It is our responsibility to:-

- Examine the accounts under Section 43 of the 1993 Act.
- To follow the procedures laid down in the general directions given by the Charity Commission under Section 43(7) of the 1993 Act; and
- To state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

1. which gives us reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act: and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Acthave not been met; or
2. to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Spilkin Knight
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Albury Guildford
Surrey GU5 9AE